

## PERRIGO COMPANY

### Procedures for Communicating with the Board of Directors

Perrigo recognizes that employees, shareholders, and other parties may want to communicate concerns to our Board of Directors, individual non-management Directors or the Lead Independent Director. To facilitate such communications, Perrigo's non-management Directors have adopted the following procedures:

1. Communications. The independent members of the Board of Directors have designated the General Counsel their agent for receipt of such communications. Accordingly, interested parties may communicate concerns to any of our non-management Directors by writing to that director in care of our General Counsel at the following address:

[Name]  
C/O General Counsel  
Perrigo Company  
515 Eastern Avenue  
Allegan, MI 49010

2. Handling of Communications.
  - a) Fiscal/Accounting Improprieties. Any communications that allege or report fiscal improprieties or complaints about internal accounting controls or other accounting or auditing matters will be immediately forwarded to the Chief Financial Officer. If either the General Counsel or Chief Financial Officer believe that the communication is significant or possibly material to the Company, the communication will be immediately sent to the Chairman of the Audit Committee and, after consultation with the Chairman of the Audit Committee, may be sent to the other members of the Audit Committee. If the communication is not immediately sent to the Audit Committee Chairman, the communication will be reported to the Audit Committee on a quarterly basis.
  - b) Misconduct/Concerns. All other communications will be initially reviewed by the General Counsel. The Lead Independent Director will be advised promptly of any communication that alleges misconduct by any Company executive management or raises legal, ethical or compliance concerns about Company policies or practices.
  - c) Other. The Lead Independent Director will receive periodic updates on other communications from shareholders that raise issues related to the affairs of the Company but do not fall into the two prior paragraphs. The Lead Independent Director will determine which of these communications he or she would like to see. The General Counsel will maintain a log of all such communications, which will be available for review upon the request of any member of the Board.

The General Counsel will not forward to our independent directors communications from employees, shareholders or others that are of a personal nature or not related to the duties and responsibilities of the Board, including junk mail and mass mailings, product complaints, product inquiries, new product suggestions, resumes and other forms of job inquiries, opinion surveys and polls, and business solicitations or advertisements.